**Training Self-Reflection Questions: Session 1**

**Training and Trainer(s) *(i.e., who facilitates the trainings)***

1. Describe your current role in training.
2. Does your organization have pre-existing training materials? If so, what do these materials include? If existing, how often are they updated?
3. What constitutes a “successful” training? How do you know the training was ineffective?
4. Who else within your organization/agency is involved/responsible for training? How are trainers identified and prepared to facilitate?
5. How do you determine the accessibility needs of the trainers?

**Community Drivers**

1. What types of trafficking exist/have been identified? How do they intersect with known vulnerabilities?
2. What service gaps exist within your community (e.g., long-term mental health, legal remedies, substance misuse treatment, accessibility barriers, housing for family members of victims, culturally specific services)?
3. Are there other groups in your community that train on human trafficking-specific topics?
   * 1. How can you identify opportunities to collaborate or differentiate offerings?
     2. How might different approaches to anti-trafficking work impact collaboration?

**Identifying Award Goals**

1. What are your OVC-funded project’s grant award goals? List them below.

*Consult the JusticeGrants Award Management training* [*webpage*](https://justicegrants.usdoj.gov/training/training-award-management) *or use the* [*OVC Awards List*](https://ovc.ojp.gov/funding/awards/list)or [*Map of OVC-Funded Human Trafficking Services and Task Forces*](https://ovc.ojp.gov/program/human-trafficking/map) *to search for your agency/organization.*

**Audience**

1. How do you identify target audiences for trainings?
2. How does training your target audience align with your OVC award goals?
3. Do you identify your audiences’ needs in advance and tailor your trainings to specific audiences? This should include any need for auditory, visual, sensory, or physical accessibility support.

**Trainings Goals/Outcomes**

1. What is the desired outcome from your training? What do you want participants to walk away knowing, and how does this help meet your OVC award goals, objectives, and requirements?
2. If you plan to adapt existing training during this course, what are some areas of strengths, and what are some areas that need improvement? What are some anticipated strengths and challenging areas (potentially from previous evaluation feedback) if you plan to create a new training?
3. How do you navigate partnerships when a partner’s training goals and approaches differ from yours?