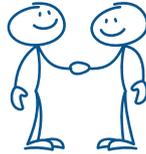


Supporting the Whole Person

Pre-Screening Guide Accompaniment

This guide is part of the **Developing Effective Human Trafficking Training Series** and provides examples when moving from the **red flag** framework to one that is more centered on the whole person and a larger context of the crime. The old framework references the types of questions that would arise from using **red flags**, and the new framework suggests thinking more broadly about the person you are working with, which can lead to response enhancements. Please note this is not a screening tool but a framework to consider when first encountering a possible victim of human trafficking.



Old Framework

- Have you ever had sex in exchange for food or shelter?
- Does an employer control your wages, housing, or transportation?

New Framework

- How have you been caring for yourself when you're hungry or need somewhere to stay?
- Do you understand your rights as a worker? Would you like me to explain them?

Response Enhancement

- Ensure basic needs are accessible.
- Provide information on worker and/or victim rights and identify resources.

Old Framework

- Are you forced to live where you are also employed?
- Do you have any charges or felonies?

New Framework

- What would you like to change about your housing or employment?
- Do you have any challenges due to past convictions/ current charges?

Response Enhancement

- Build on what the person with lived experience identifies as needs.
- Address barriers created by legal systems and identify alternative forms of justice (i.e., vacatur).

Old Framework

- Are you here illegally? Can you go back "home"?
- Is your job safe?

New Framework

- Do you have questions related to your legal status? Would you like me to explain your options or refer you to someone who can i.e. an immigration attorney?
- When do you feel safe at work? When do you feel unsafe at work?

Response Enhancement

- Effectively identify needs and actions based on an individual's legal status and their desired outcomes.
- Address immediate safety concerns at places of employment, help the client understand healthy work environments and their rights.

For more information on best practice screening tools, please visit:

- [PEARR Tool](#) | [HEAL Trafficking: Health, Education, Advocacy, Linkage](#)
- [Adult Human Trafficking Screening Tool](#) | [National Human Trafficking Training and Technical Assistance Center](#)
- [Quick Youth Indicator for Trafficking](#)
- [Trafficking Victim Identification Tool](#) | [Vera Institute of Justice](#)