# Communities of Practice for OVC HT Grantees

# Labor Trafficking: Rethinking Our Response to Labor Trafficking

August 21, 2023 2–3:30 p.m. (eastern time)

#### **Facilitators:**

Suleman Masood, Survivor Engagement Training and Technical Assistance (SETTA)

Aubrey Lloyd, OVC Human Trafficking Collective (HTC)

This session will be recorded and will begin shortly. As with all technology, we may experience a momentary lapse in the session. If there is a problem, please be patient and contact <u>Jameel.Evans@icf.com</u> for technical assistance.









# Today's Facilitators



Aubrey Lloyd
Project Director,
OVC HTC



Suleman Masood
Lead TTA Specialist,
OVC SETTA









### Quick Technical Reminders

- Participation
- Closed Captioning
- Technical Support
- Evaluation









# Objectives

Throughout this call, participants are encouraged to discuss—

- Different strategies to increase support for survivors of labor trafficking
- Ways to ensure staff and partners have the information they need related to labor trafficking
- How to increase their own agency's understanding and protocols related to labor trafficking









## Poll Question

- 1. Do you work with survivors of labor trafficking?
  - A. Yes
  - B. No
- 2. What areas do you believe can be improved in your current approach?
  - A. Identification/Outreach
  - B. Strengthening Community Partnerships
  - C. Direct Services
  - D. All of the above









# Plan for Today

- We will discuss different scenarios as a collective and identify strategies to reflect, brainstorm, and respond.
- Remember, we are all learning and unlearning together and there is rarely only one way to get a good response!









### Scenario 1

You are contacted by one of your community partners informing you that they received a tip related to an eyewitness account of a hostile work environment at a local restaurant just down the street from your agency's office. The eyewitness reported seeing some of the workers berated by their supervisor while also noticing that their emotional and physical cues seem "off." Near the kitchen area, the eyewitness also heard the supervisor use threatening language, including words like "arrest," "jail," and "deported." Your community partner knows you provide direct services to victims of human trafficking and asks you for support.

#### How should you proceed?

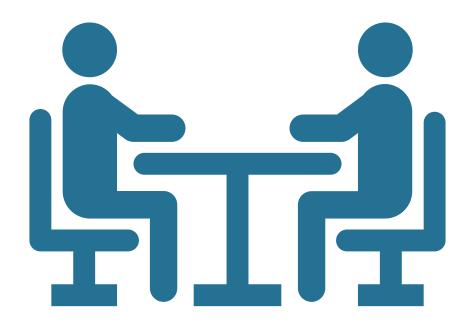








# Group Discussion



Resource: National Human Trafficking Training and Technical Assistance

Center's How to Improve Services for Males Experiencing Trafficking







### Scenario 2

You receive a referral from your local law enforcement partner related to repeated instances of forced child labor. The referral states that children have been working both nightshifts at a local hotel, some who look "as young as thirteen or fourteen." Some of the reports that your law enforcement partner received indicated that the alleged children working at this hotel also attend a local high school. After interviewing some of the school administrators/faculty, your law enforcement partner shared that one of the teachers has a student who is "never able to stay awake in class" and "mentioned to a student that his family depends on him."

#### How should you proceed?

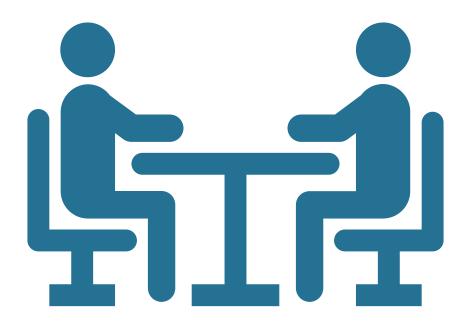








# Group Discussion



Resource: Labor Trafficking Cases by Industry in the US Fact Sheet









### Scenario 3

You hear from recent media reports and your colleagues about your community partner, a faith-based organization that may be exploiting their current housing clients to what they classify as "work therapy." Clients are contacted by the organization's program coordinator and are informed that "everyone who receives housing has to chip in." Duties include moving furniture, painting walls, and even electrical work. What seemed voluntary now feels more coerced.

#### How should you proceed?

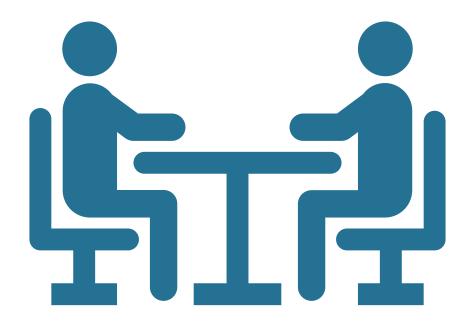








# Group Discussion



Resource: Salvation Army ARC Unpaid Wages Litigation Case Study









# Takeaways



Share one takeaway from today's call related to:

#### Training for:

• Agency/partners/community

#### Protocols:

• Agency/partners/community









### Resources

- OJP's Labor Trafficking Resource Guide
- Labor and Sex Trafficking Among Homeless Youth- A Ten-City Study
- <u>Framework's Survivor Perspectives: Increasing Identification Through Labor</u>

  <u>Trafficking Outreach</u>
- National Survivor Network/Global Fund to Modern Slavery's Meaningful Engagement of People With Lived Experience Toolkit
- SETTA's Guiding Training and Technical Assistance Opportunities Infographic
- <u>SETTA's Listserv Registration Form</u>
- National Human Trafficking Training and Technical Assistance Center's *How to Improve Services for Males Experiencing Trafficking*









### Contact Information

HTC: <a href="https://

**SETTA:** SurvivorEngagementTTA@icf.com









### Evaluation

At the conclusion of each session, participants will be prompted to complete a short evaluation survey for that session. Please select "continue" to be taken directly to the evaluation.

We sincerely appreciate your feedback!





